



STATE OF NEVADA  
LEGISLATIVE COUNSEL BUREAU  
INFORMATION TECHNOLOGY SERVICES UNIT



**Position: Junior Developer**

**Type/Salary:** Full-Time, Grade 36 (\$53,598 - \$79,719 DOE)

Salary based on Employee/Employer paid retirement

**Location:** Carson City, NV (on-site)

**Availability:** Hiring now

**Submittal Deadline:** Friday, October 4<sup>th</sup>, 2019 at 5 p.m.

Legislative Counsel Bureau

Nevada Legislature

401 S. CARSON STREET

CARSON CITY, NEVADA 89701

## Job Description

The Development Services (DS) group is within the Information Technology Services (ITS) unit of the Legislative Counsel Bureau (LCB). We are a small, agile, full-stack development team working with some of the latest technologies to deliver solutions to both houses of the Nevada Legislature as well as the various divisions of the LCB.

We're looking for a junior application developer to help us build and maintain web, desktop and phone apps using these technologies:

- .NET / C#
- Microsoft SQL Server
- Microsoft Office
- Git

The ideal candidate will be a motivated self-starter with some experience in the technologies listed above but, most importantly, the candidate will have the aptitude to adapt and thrive in our demanding environment. The candidate must be dependable, detail oriented, highly responsive and able to work independently on multiple projects and tasks.

Pay grade and salary is dependent upon qualifications and experience. Experience in the following is a plus:

- MVC Web development
- .NET WinForms, WPF and Windows Service development
- Programmatic development with MS Office and PDF documents
- JavaScript development
- Database development
- Application and database prototyping
- Electron development
- PowerShell scripting
- Reports development
- Service-oriented architecture

Our group is hard-working, forward thinking, and has a high-level of autonomy. We are constantly evaluating and implementing new and exciting technologies that allow us to provide the best possible solutions for our customers. Our developers utilize server-grade dual/triple monitor workstations, stand-up desks and software such as MSDN, ReSharper, Slack, Notion, BeyondCompare, VS Code, UltraEdit, Balsamiq and more.

It is important that the candidate understands that the LCB works in a legislative cycle comprising 120 days of session that occurs every two years with the period in between being called the "interim". During the interim extended hours of overtime may be expected for preparation of the next session. During session, extended hours of overtime is expected and a flexible schedule is required to allow the LCB to provide high customer service to the Nevada Legislature.

## Benefits

Benefits include a retirement plan, health and dental insurance, separate annual and sick leave and paid holidays after appropriate waiting periods.

An explanation of the retirement options and information regarding state retirement benefits may be accessed at <http://nvpers.org/>.

A description of the current health and dental benefits provided to all state employees is available at <https://pebp.state.nv.us/plans/plan-benefits-documents/>.

Other optional benefits are also available, including a deferred compensation program.

## Minimum Qualifications

- High school diploma or general education degree (GED) equivalent.
- Knowledge in .NET programming.
- Able to provide extended hours of support during the legislative session and on-call support on a rotating basis.
- Strong written and verbal communication skills.

## The Fine Print

This job description provides a list of the range of duties performed by employees who hold this position. It does not list all of the duties of the job. To meet the needs of the Administrative Division, an employee in this position may be asked by supervisors to perform other duties in addition to or in lieu of those set forth herein. An employee in this position will be evaluated in part based on the performance of the tasks listed in this job description. The Administrative Division has the right to revise this job description at any time. The job description is not a contract for employment.

Your application will be reviewed by a real human.

## Application Process

The LCB invites interested applicants to fully familiarize themselves with the above outlined duties, abilities, and job functions. Applications will be accepted until the position is filled. All applications will be accepted on a first-come, first-served basis. Hiring may occur at any time during the recruitment process. Applicants selected for an interview will be administered a Skills Based Test as part of the interview process. Finalist may be subject to a background check.

The LCB application is located at: <http://www.leg.state.nv.us/App/CareerOpenings/A/>.

All applicants must submit an LCB Employment Application, a cover letter, and a current résumé. Email may be used to transmit your application, letter and résumé. Please utilize a Word or PDF format and send to [kkruse@lcb.state.nv.us](mailto:kkruse@lcb.state.nv.us). Applications may be dropped off in person to Room 1140 of the Nevada Legislature or mailed to:

Legislative Counsel Bureau  
Attn: Ken Kruse  
Information Technology Services  
401 S. Carson Street  
Carson City, NV 89701-4747

For questions about the application process please contact Ken Kruse at 775-684-6966.

**NOTE: The Legislative Counsel Bureau is an Equal Opportunity Employer and does not discriminate on the basis of race, creed, color, national origin, sex, sexual orientation, gender identity or expression, age, political affiliation or disability.**

(Revised 9/11/2019)